



Equal Opportunities Monitoring Form

In confidence

**THOMAS IS COMMITTED TO EQUAL OPPORTUNITIES
IN ITS EMPLOYMENT POLICY, PRACTICES AND
PROCEDURES.**

Post applied for: _____

Based at: _____

Date of Application: _____

THOMAS is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair and transparent.

Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified.

Gender			
What is your gender?	Male: <input type="checkbox"/>	Female: <input type="checkbox"/>	Non-binary: <input type="checkbox"/>
Do you/have you ever identified as transgender?	Yes: <input type="checkbox"/>		No: <input type="checkbox"/>

Age					
Please identify which age group you belong to:					
16-24: <input type="checkbox"/>	25-34: <input type="checkbox"/>	35-44: <input type="checkbox"/>	45-54: <input type="checkbox"/>	55-64: <input type="checkbox"/>	65+: <input type="checkbox"/>

Disability	
Do you consider yourself to be disabled?	Yes: <input type="checkbox"/> No: <input type="checkbox"/>
<i>The Equality Act 2010 defines disability as 'a physical or mental impairment which has a substantial & long term effect on a person's ability to carry out normal day to day activities'.</i>	

Identity

Please specify how you would describe your national identity:

British:

English:

Irish:

Scottish:

Welsh:

Other:

Prefer not to say:

What is your ethnicity?

Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging to. Please indicate your ethnic origin by selecting the appropriate box:

White:

British:

English:

Irish:

Scottish:

Welsh:

Any other background: *Please state:*

Mixed:

White & Black Caribbean:

White & Black African:

White & Asian:

Any other background: *Please state:*

Black:

Caribbean:

African:

Any other background:

Please state:

Asian:

Indian:

Pakistani:

Bangladeshi:

Any other background: *Please state:*

Other Ethnic Group:

Chinese:

Latino:

Arab:

Any other background: *Please state:*

Sexual Orientation

What is your sexual orientation?:

Heterosexual: <input type="checkbox"/>	Lesbian: <input type="checkbox"/>	Bisexual: <input type="checkbox"/>	Gay: <input type="checkbox"/>	Other: <input type="checkbox"/> <i>Please state:</i>
--	-----------------------------------	------------------------------------	-------------------------------	---

Religion or Belief

What is your religion or belief?

Christian:

Catholic: <input type="checkbox"/>	CofE: <input type="checkbox"/>	Methodist: <input type="checkbox"/>	Protestant: <input type="checkbox"/>	Other Christian: <input type="checkbox"/> <i>Please state:</i>
------------------------------------	--------------------------------	-------------------------------------	--------------------------------------	---

Other Religion/Belief:

Buddhist: <input type="checkbox"/>	Jewish: <input type="checkbox"/>	Hindu: <input type="checkbox"/>	Sikh: <input type="checkbox"/>	Muslim: <input type="checkbox"/>
Humanist: <input type="checkbox"/>	Agnostic: <input type="checkbox"/>	Atheist: <input type="checkbox"/>	Other: <input type="checkbox"/> <i>Please state:</i>	

Data Protection

Information from this application may be processed for the purposes registered by the Employer under the General Data Protection Regulation ((EU) 2016/679)) (GDPR). Please refer to the enclosed THOMAS Candidate Privacy Notice for further information on how we will process your data.

I hereby give my consent to the THOMAS processing the data supplied in this application form for the purpose of recruitment and selection.

If sent electronically, without signature, you automatically agree to the declaration. I agree

Signed:

Date: